2021 ANNUAL EEO PUBLIC FILE REPORT

Mt. Wilson FM Broadcasters, Inc.

Stations: KKGO(FM), Los Angeles, CA
         KMZT(AM), Beverly Hills, CA
         KJZ(FM-NCE), Long Beach, CA (as program service provider)

Reporting Period: July 22, 2020 – July 21, 2021

No. of Full-time Employees: More than 10

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

Co-sponsored at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities.


...
Established an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Participated in job banks, internet programs, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).

Provided training to management level personnel on methods of ensuring equal employment opportunity and prevent discrimination.

2 hour online sexual harassment training and awareness course was completed by management personnel between August 5, 2020 and May 4, 2021.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Broadcast Engineer</td>
<td>1-8, 10-13, 15-22</td>
<td>15</td>
</tr>
<tr>
<td>Open Date: 10/13/2020</td>
<td>1/4/2021</td>
<td></td>
</tr>
<tr>
<td>Hire Date: 1/4/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Senior Account Executive</td>
<td>1-2, 4-9, 11-14, 16-22</td>
<td>9</td>
</tr>
<tr>
<td>Open Date: 4/2/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hire Date: 5/3/2021</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 1          | Academy of Radio Broadcasting  
16052 Beach Blvd. Suite 263-N Huntington Beach  
California 92647  
Phone : 714-842-0100  
Url : arbradio.com  
Email : doreen@arbradio.com  
Fax : 1-714-842-1850  
Doreen Dunn | N | 0 |
| 2          | All Access Website  
28955 Pacific Coast Hwy  
Malibu, California 90265  
Phone : 310.457.6616  
Url : [https://www.allaccess.com/](https://www.allaccess.com/)  
Email : jdenver@allaccess.com  
Fax : 1-310-457-8058  
Joel Denver | N | 0 |
| 3          | Application already on file | N | 1 |
| 4          | Bakersfield College Job Placement  
1801 Panorama Drive  
Bakersfield, California 93305  
Phone : 661-395-4061  
Email : rugutier@bakersfieldcollege.edu  
Rudy Gutierrez | N | 0 |
| 5          | Broadcast Employment Services  
PO Box 4116  
Oceanside, California 92052  
Phone : 760-754-8177  
Email : info@tvjobs.com  
Fax : 1-760-754-2115  
Mark Holloway | N | 0 |
| 6          | Cal State Northridge Career Center  
18111 Nordhoff Street  
Northridge, California 91330  
Phone : 818 677-2388  
Url : [http://www.csun.edu/career/](http://www.csun.edu/career/)  
Sarah Le Long  
Manual Posting | N | 0 |
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</tr>
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</table>
| 7         | California Broadcasters Assoc.  
915 "L" Street Suite #1150  
Sacramento, California 95814  
Phone : 916-444-2237  
Url : [http://www.yourcba.com](http://www.yourcba.com)  
Joe Berry  
Manual Posting | N | 0 |
| 8         | California Chicano News Media Assoc. (CCNMA)  
300 S. Grand Ave, Suite 3950  
Los Angeles, California 90071-8110  
Phone : 213-437-4408  
Url : [www.ccnma.org](http://www.ccnma.org)  
Email : ccnmainfo@ccnma.org  
Fax : 1-213-437-4423  
Human Resources | N | 0 |
| 9         | Call In | N | 1 |
| 10        | Career Builder  
200 N. LaSalle Street, Chicago, Illinois 60601  
Phone : 312-698-0383  
Url : [http://www.careerbuilder.com/](http://www.careerbuilder.com/)  
Email : Kate.Peterson@careerbuilder.com  
Kate Peterson | N | 0 |
| 11        | Country Aircheck  
914 18th Ave. S. Second Floor  
Nashville, Tennessee 37212  
Phone : 615-320-1450  
Url : [https://www.countryaircheck.com/](https://www.countryaircheck.com/)  
Lon Helton  
Manual Posting | N | 0 |
| 12        | Craigslist  
P.O. Box 438  
San Francisco, California 94104-0438  
Billing Craigslist  
Manual Posting | N | 0 |
| 13        | CSULB Career Center  
1250 Bellflower Boulevard California  
Long Beach, California 90840  
Phone : 562 985-4151 ex 254  
Url : [http://www.careers.csulb.edu/](http://www.careers.csulb.edu/)  
Terri Armstrong  
Manual Posting | N | 0 |
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<tr>
<td>14</td>
<td>Employee Referral</td>
<td>N</td>
<td>2</td>
</tr>
<tr>
<td>15</td>
<td>Indeed.com</td>
<td>N</td>
<td>2</td>
</tr>
</tbody>
</table>
| 16        | Inside Radio  
P.O. Box 567925  
Atlanta, Georgia 31156  
Phone : 800 275-2840 x 702  
Frank Saxe  
Manual Posting | N | 0 |
| 17        | Media Staffing Network  
6518 E. Shooting Star Way  
Scottsdale, Arizona 85266  
Phone : 480.306.8930  
Laurie Kahn  
Manual Posting | N | 0 |
| 18        | National Hispanic Media Coalition  
55 South Grand Ave Pasadena, California  
Phone : (626) 792-6462  
Email : brivas@nhmc.org  
Fax : 1-626-792-6051  
Brenda Rivas | N | 0 |
| 19        | Radio Ink  
California n/a n/a  
Manual Posting | N | 0 |
| 20        | Santa Monica Daily Press  
1640 Fifth St. Suite 218  
Santa Monica, California 90401  
Phone : 310.458.7737 x.305  
Cindy Moreno  
Manual Posting | N | 0 |
| 21        | Stations Websites  
1500 Cotner Ave  
Los Angeles , California 90025  
Phone : 310-478-5540  
Michael Levine  
Manual Posting | N | 0 |
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<tr>
<td>22</td>
<td><a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com</td>
<td>N</td>
<td>0</td>
</tr>
</tbody>
</table>

**TOTAL INTERVIEWS OVER REPORTING PERIOD:** 6